

Sustainable and Responsible Operations at HAFNER Pneumatika Kft.



At HAFNER, we are committed to implementing techniques aligned with ESG principles to reduce greenhouse gas emissions from our operations and preserve environmental values. We strive to set an example, positively impacting the societal groups within our immediate environment and enhancing the well-being of our employees.

Our company has achieved an ESG index of 8 based on the Global Reporting Initiative (GRI) framework questionnaire e well-being of our employees.

We use this index as a guideline to set new goals focused on improving sustainability-related issues, helping us make progress in these areas.



Environmental

Waste management:

We follow strict selective waste collection, aiming to minimize hazardous waste despite its unavoidable use.

Energy Consumption:

In 2023, 26% of the company's electricity was produced by our own solar panel system. We also recycle water back into the production process.

Circular Economy:

Efforts are made to reuse paper and plastic packaging, reducing waste and supporting circular economy practices.

Biodiversity:

73% of the site is green space, featuring insect hotels and bird feeders to protect and support the local environment.

Goals:

- Further expansion of selective waste collection
- Reduction of paper usage
- Supporting biodiversity



Social

Ethic and Equality:

HAFNER is dedicated to human rights and labor rights, promoting equality and non-discrimination based on race, gender, age, religion, political beliefs, or other statuses. The company ensures equal pay for men and women in the same positions.

Social Responsibility:

The company supports the broader social environment through sponsorships of local associations and foundations, maintaining close relationships with educational institutions, and participating in public interest activities.

Talent Management:

Employees have access to professional, language, and internal training courses. The company also facilitates practical training for students through dual education and offers specialized pneumatic training with its self-developed Pneumatic Training Equipment.

Goals:

- Regular training sessions on ESG topics



Governance

Exemplary corporate governance:

The company emphasizes transparency and process regulation, avoids external financial capital, and values employee input through a suggestion system and an „open-door“ policy for management accessibility.

Suppliers:

Partners are expected to provide high-quality services and behave honestly and ethically. When selecting and evaluating suppliers, we also monitor their emissions of harmful substances.

Data Protection:

The company ensures personal data is stored lawfully, fairly, and confidentially, with mutual nondisclosure agreements with suppliers and customers. In 2023, there were no data leakage or misuse incidents.

Goals:

- Enhanced supervision of suppliers based on the ESG criteria

